

### **Accommodation Procedures for Americans with Disabilities**

ABLES complies with the Americans with Disabilities Act (ADA). ABLES takes steps reasonably necessary to make its certification processes accessible to persons with disabilities covered by the ADA. Appropriate and effective modifications and/or auxiliary aids will be provided to persons with such disabilities unless doing so would impose an undue burden on ABLES, fundamentally alter the measurement of skills or knowledge the certification examinations are intended to test, or if the disability is generally considered incompatible with the safe and competent practice of lower extremity medicine and surgery.

An applicant for certification may request a change in certification procedures or processes because of a disability, handicap, or other reason. Such a request must be made in writing and submitted with the application for examination at least 60 days prior to taking the examination. The request must specify the nature of the problem and the accommodations required, and must be accompanied by supporting medical documentation. All special arrangements must be made in advance, as such arrangements cannot be made at the time of examination. ABLES will make the final determination as to the level of accommodations necessitated by an individual's verified disability.

#### Revision History

060731 Adopted by ABLES' Board of Directors